

Dear Adelante Family,

Last year was full to the brim with activity and growth at Adelante. Our membership, staff, and supporter base all expanded significantly in 2018. We harnessed those resources to **go deeper in our work** combating workplace abuses, fighting deportations, celebrating our cultures, and training the vanguard of 21st-Century civil rights leaders in Birmingham, Alabama.

We were able to bring on full-time organizers to focus on both workers' rights and immigration and policing, as well as essential administrative staff to help insure that our internal structure reflects the change we want to see in the world and **sustains our work over the long term**. We marked our full independence from our former fiscal sponsor and seed funder, the National Day Laborer Organizing Network (Adelante continues to participate in NDLON's national network of immigrant worker centers). We launched a major new project to provide pro bono legal representation in one of the country's worst immigrant jails, among many other exciting developments—*keep reading for a full summary of our work in* 2018.

As Adelante continues to grow even stronger this year, we are committed to **staying true to our roots**—agile and scrappy, fiercely independent, and always standing on the side of those with the least power and privilege, **facing down hate, discrimination, and criminalization in the heart of the South**.

Looking forward, we will be **celebrating Adelante's 5th Anniversary this fall**! As part of this next stage, we are looking to secure a permanent home for Adelante that can also serve as a vibrant local hub for arts, culture, and activism—stay tuned for more updates in the coming months. Meanwhile, we invite you to **continue to walk alongside us** by volunteering your time or making a monthly contribution to Adelante to support this critical work.

With love and solidarity,

Jessica Vosburgh Executive Director

Marisol Aguilar Board President & Adelante Member

"One thing I learned about growing up in Birmingham... resistance could be fun!" — Angela Davis